

Rutgers' Non-Discrimination Statement as of July 2016:

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement. < <http://uhr.rutgers.edu/non-discrimination-statement> >

In compliance with the Americans with Disabilities Act (ADA) and the New Jersey Law Against Discrimination (NJLAD), if you have a disability and would like to request an accommodation with regard to your access to and/or your participation in the application and selection processes (for example, the online application process or interviews), please call 848-932-4444 or e-mail us.

This is the recommended language to be included in all postings. RU EEO recognizes that this will be costly for departments advertising in a journal or magazine that charges by the letter. We, therefore, offer the following shorter, but compliant EEO taglines, as long as those advertisements direct applicants to apply through the UHR site:

Rutgers University is an AA/EEO employer - M/F/Veteran/Disability. For additional information please see our Non-Discrimination Statement. < <http://uhr.rutgers.edu/non-discrimination-statement> >

Rutgers University is an AA/EEO employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status. For additional information please see our Non-Discrimination Statement. < <http://uhr.rutgers.edu/non-discrimination-statement> >

An equal opportunity and affirmative action employer, Rutgers, The State University of New Jersey, is committed to building a diverse community and encourages women, minorities, veterans and individuals with disabilities to apply. For additional information please see our Non-Discrimination Statement. < <http://uhr.rutgers.edu/non-discrimination-statement> >
